

FBI Special Agent posting opens May 9-14, 2012

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Greetings NNOA members:

The date for the long awaited FBI Special Agent posting is now confirmed. Beginning on Wednesday, May 9, 2012, the Federal Bureau of Investigation (FBI) will be accepting applications for Special Agent employment opportunities. **Please visit FBIjobs.gov to submit your application.**

The Special Agent application will be open from [12:00 AM EST on Wednesday May 9, 2012 – 11:59 PM EST on Monday May 14, 2012](#)

FBI current needs:

Attorneys

Certified Public Accounts

Network Administrators/Information Technology

Engineers

Law Enforcement/Detectives

Scientists

Cyber

Military (Specifically Intelligence, Special Operations, Explosives, and Weapons of Mass Destruction)

Foreign Languages

o Arabic

o Chinese – all dialects

o Korean

o Urdu

o Farsi

o Russian

o Spanish

o Punjabi

o Pashto

o Other Languages

Special Agent Employment Requirements:

- Must be at least 23 and not have reached your 37th birthday on appointment
- Must be able to obtain a Top Secret Security Clearance
- Must possess a valid driver's license
- Must meet physical requirements
- Must pass all phases of the Special Agent application process
- Must commit to serving as a Special Agent for a minimum of three years
- Must possess a four-year degree from a college or university accredited by one of the regional or national institutional associations recognized by the United States Secretary of Education

Process:

- A preliminary application screening to ensure eligibility, willingness, and awareness of the Special Agent position
- A three-hour exam consisting of Cognitive, Behavioral, and Logical Reasoning tests (Phase I)
- A written and oral language test (for applicants claiming language ability)
- A 90-minute written exam (Phase II)
- A one-hour oral panel interview (Phase II)
- At least two Physical Fitness Tests (PFTs)
- A polygraph examination
- A comprehensive background investigation

How you will be evaluated:

Special Agent applicants will be assessed on their ability to meet the current needs of the FBI. Applicants will be ranked based on education, work experience and specialized skills using a three-tier Category Rating scale of “Most Competitive”, “Competitive” and “Least Competitive”

Resumes will be rated based on the applicant’s demonstrated experiences(s) in the Special Agent core competencies, specifically:

- Collaboration
- Communication
- Flexibility/Adaptability
- Initiative
- Interpersonal Ability
- Leadership
- Organizing and Planning
- Problem Solving/Judgment

Duties:

*As an FBI Special Agent, you must:

- Adhere to strict standards of conduct, foremost having honesty and integrity.
- Endure a rigorous background investigation, credit checks, and polygraph in order to obtain a Top Secret Security Clearance.
- Pass a Physical Fitness Test (PFT) at least twice during the application process and three times during training at Quantico. Upon graduation, agents will also be expected to maintain a level of fitness necessary to effectively respond to life-threatening situations on the job.
- Pass a medical exam which includes, but is not limited to, meeting visual and hearing standards.
- Spend the first 21 weeks of employment in training, away from your family, while housed at the FBI Academy in Quantico, VA.
- Upon graduation from the FBI Academy, be available to transfer to any of the FBI’s 56 field offices, including San Juan, Puerto Rico or remote resident agencies (satellite offices) to meet the needs of the FBI. Special Agents rarely return to their processing office. Applicants should ensure their families are prepared and support this move.
- Throughout your career, be available for temporary duty assignments, anywhere in the world, on either a temporary or long-term basis.
- Work a minimum of a 50-hour workweek, which may include odd hours, and be on-call 24/7, including holidays and weekends.
- Carry a firearm and be willing to use deadly force if necessary
- Be willing and able to participate in arrests, search warrants, raids and other dangerous assignments, all of which may pose the risk of personal bodily harm.