

National Naval Officers Association, Inc.
Leadership, Professional Development & Training Conference
"NNOA – Creating Opportunities through Leadership, Mentorship, and Diversity"
Sheraton Pentagon City, Arlington, VA

16-18 July 2013
 Revised: July 10, 2013
 3-Day Conference
 Conference Uniform

USCG: Tropical Blue	USMC: Dress Blue "D"	Navy: Summer White
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Banquet Uniform – Black Tie (Civilian)

USCG: Dinner Dress White Jacket (O-4 & above) Dinner Dress White (O-3 & below)	USMC: Evening Dress Bravo (O-4 & above) Dress Blue-White "A" (O-3 & below)	USN: Dinner Dress White Jacket (O-4 & above) Service Dress White (O-3 & below)
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Monday, July 15, 2013

Time	Event
All Day	Attendee Arrival
0900-1100	Planning Committee/BOD Rehearsal and Chalk Talk (Pentagon 1)
1200-1230	Registration/Information Center Training (Hotel Lobby North)
1300-1730	Registration (Hotel Lobby North)

Tuesday, July 16, 2013 - Coast Guard Day
Coast Guard Representative - Presiding

Time	Event			
	Physical training (Gym open 24 hrs & pool 9a-9p)			
0650-0700	BOD/Planning Committee Huddle- Cavalier B			
0730-1600	Silent Auction - Pre-function Area			
0730-1600	Registration - Pre-function Area			
0730-0750	Devotion: CDR Maurice Buford, CHC, USN - Cavalier C			
0800-0845	Opening Session - North Ballroom 1 & 2 Welcoming Remarks - Col Robert Clements, USMC, NNOA President; Guest Speakers/VIPs: VADM Manson Brown, USCG, Deputy Commandant for Mission Support; LtGen Walter Gaskin, USMC, Deputy Chairman, NATO Military Committee; VADM Bruce E. Grooms, USN, Deputy Chief of Staff, Capability Development; Mr. Walter Tejada, Chairman, Arlington County Board Moderator: CAPT Kenneth Ivery, USCG, Coast Guard Representative			
0900-0950	<table border="1"> <tr> <td>USCG: North Ballroom 3 Topic: Assignment Officer Panel Speakers: CDR Michael Freddie, USCG; LCDR Michael Batchelder, USCG; LCDR Peter Fant, USCG; LCDR Eddie Lesane, USCG; LCDR Andre Murphy, USCG</td> <td>USMC: Cavalier C Topic: Diversity Update Speaker: Col T V Johnson, USMC, Branch Head, EO & Diversity Management</td> <td>USN: Cavalier B Topic: Diversity Update Speaker: CDR Mery-Angela Katson, USN, Director, Navy Diversity and Inclusion (N134)</td> </tr> </table>	USCG: North Ballroom 3 Topic: Assignment Officer Panel Speakers: CDR Michael Freddie, USCG; LCDR Michael Batchelder, USCG; LCDR Peter Fant, USCG; LCDR Eddie Lesane, USCG; LCDR Andre Murphy, USCG	USMC: Cavalier C Topic: Diversity Update Speaker: Col T V Johnson, USMC, Branch Head, EO & Diversity Management	USN: Cavalier B Topic: Diversity Update Speaker: CDR Mery-Angela Katson, USN, Director, Navy Diversity and Inclusion (N134)
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1000-1045	Joint Session: North Ballroom 1 & 2 Topic: COMMANDANT'S CORNER Guest Speaker: ADM Robert Papp, COMDT USCG			
1100-1215	Coast Guard Service Awards Luncheon : Concourse VIP: ADM Robert Papp, COMDT USCG			
1230-1330	<table border="1"> <tr> <td>USCG: North Ballroom 3 Topic: All Hands Speaker: ADM Robert Papp, USCG</td> <td>USMC: Cavalier C Topic: Performance Evaluations & Board Preparation Speaker: SgtMaj Mark A Byrd, USMC</td> <td>USN: Cavalier B Topic: How to be a Successful JO Moderator: RADM Sinclair Harris, USN, Commander, U.S. Naval Forces Southern & Commander, U.S. Fourth Fleet Panelists: CAPT Tony Simmons, USN; LCDR Michelle Layne, USN; LT Marcus Fowler, USN; YNCM Shawn Newcoste, USN</td> </tr> </table>	USCG: North Ballroom 3 Topic: All Hands Speaker: ADM Robert Papp, USCG	USMC: Cavalier C Topic: Performance Evaluations & Board Preparation Speaker: SgtMaj Mark A Byrd, USMC	USN: Cavalier B Topic: How to be a Successful JO Moderator: RADM Sinclair Harris, USN, Commander, U.S. Naval Forces Southern & Commander, U.S. Fourth Fleet Panelists: CAPT Tony Simmons, USN; LCDR Michelle Layne, USN; LT Marcus Fowler, USN; YNCM Shawn Newcoste, USN
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1345-1515	1st General Assembly - North Ballroom 1 & 2 State of the Organization (inclusive of Treasurer & Membership reports), Announcement of Nominations & Review All Action Items			
1530-1700	Joint Session: Speed Mentoring - North Ballroom & Concourse Moderator: LtCol David Everly, USMC, Western Region Vice President			
1730-1800	Conference Committee/BOD Meeting: Cavalier B			
1900-2100	President & Founders' Reception (Attire: Business Casual) (Marine Club Henderson Hall)			

**Wednesday, July 17, 2013 - Marine Corps Day
Marine Corps Representative - Presiding**

Time	Event		
0600-0700	Physical training (Gym open 24 hrs & pool 9a-9p)		
0650-0700	BOD/Planning Committee Huddle - Cavalier B		
0730-1600	Silent Auction - Pre Function Area		
0730-1600	Registration - Pre Function Area		
0730-0750	Devotion: CDR Maurice Buford, CHC, USN - Cavalier C		
0800-1115	Retiree Session (Cavalier A) - 0800-1115 - USAA: Financial Planning Workshop/Briefings		
0800-0900	Joint Session: Sexual Assault Prevention, Ethics and Command Climate - North Ballroom 1 & 2 Speakers: RADM Fredrick J. Kenney, USCG, Advocate General & Chief Counsel; RADM James W Crawford, III, USN, Deputy Judge Advocate General; MajGen Vaughn Ary, USMC, Staff Judge Advocate Moderator: CAPT Rob Smith, USCG, SAPR, Military Campaign Office CGHQ		
0915-1010	USCG: North Ballroom 3 Topic: Professional Behavior Speaker: Carla Grantham, USCG (Ret.), Liaison for Diversity Recruitment Strategies	USMC: Cavalier C Topic: Officer Misconduct Speaker: MajGen Vaughn Ary, USMC, Staff Judge Advocate	USN: Cavalier B Topic: Be Ready - Leadership Moderator: RADM Sinclair Harris, USN, Commander, U.S. Naval Forces Southern & Commander, U.S. Fourth Fleet Panelists: CAPT Ed Gantt, USN(Ret); CAPT Anthony Swain, USN; CDR Cayetano Thornton, USN
1030-1115	Joint Session: COMMANDANT'S CORNER - North Ballroom 1 & 2 Guest Speaker: Gen John M. Paxton, USMC, ACMC		
1130-1245	Marine Corps Service Awards Luncheon : Concourse VIP: MajGen Vaughn Ary, USMC, Staff Judge Advocate		
1300-1545	Retiree Session (Cavalier A) Veterans Affairs Hiring Initiatives - Mr. Dennis May, Deputy Director, Veterans Employment Service Office, Department of Veterans Affairs		
1300-1400	USCG: North Ballroom 3 Topic: Women's Panel Speakers: CDR Lucinda Cunningham, USCG; CDR Nakeisha Hills, USCG; LCDR Zeita Merchant, USCG; LCDR Andrea Parker, USCG; LT Jeanita Jefferson, USCG	USMC: Cavalier C Topic: All Hands Speaker: MajGen Vaughn Ary, USMC	USN: Cavalier B Topic: Developing Your Mind - Warfighting First Speaker: VADM Bruce E. Grooms, USN, Deputy Chief of Staff, Capability Development
1415-1600	Joint Session: "Flag & General Officer/Senior Women Panel" - North Ballroom 1 & 2 Speakers: LtGen Walter Gaskin, USMC, Deputy Chairman, NATO Military Committee; BGen Marcela J. Monahan, USMC, Director, Manpower Management; Chief Judge Tamia N. Gordon, Federal Administrative Law; RADM Sinclair Harris, USN, Commander, U.S. Naval Forces Southern & Commander, U.S. Fourth Fleet; RDML Steven D. Poulin, USCG, Director, Governmental and Public Affairs Moderator: Col Robert Clements, USMC, National President		
1615-1730	2nd General Assembly - (Members Only) - North Ballroom 1 & 2 Continuation of Election process & Elections of National Board of Directors		
1745-1815	Conference Committee/BOD Meeting: Cavalier B		

**Thursday, July 18, 2013 - Navy Day
Navy Representative - Presiding**

Time	Event		
0600-0700	Physical training (Gym open 24 hrs & pool 9a-9p)		
0650-0700	BOD/Planning Committee Huddle - Cavalier B		
0730-1600	Silent Auction - Pre Function Area		
0730-1600	Registration - Pre Function Area		
0730-0750	Devotion: CDR Maurice Buford, CHC, USN - Cavalier C		
0800-1115	Retiree Session (Cavalier A) - 0800-0950: MOAA Briefing & 1000-1115: Veteran's History Project - Ms. Lisa Taylor		
0800-0915	Joint Session: "State of Minority Recruiting" - North Ballroom Speakers: BGen Daniel Yoo, USMC, CG, MCRD San Diego & CG Western Recruiting Region; CDR Robert Dews, USN, Navy Recruiting Command - OPNAV N135F; CAPT Ronald Lebrec, USCG, CO, Coast Guard Recruiting Command, DC Moderator:		
0930-1020	USCG: North Ballroom 3 Topic: CO/XO Panel Speakers: CAPT A.C. Davenport, USCG; CAPT Rob Smith, USCG; CDR Michael Platt, USCG; CDR Will Watson, USCG; LCDR Zeita Merchant, USCG, LCDR Arthur Ray, USCG	USMC: Cavalier C Topic: Command Accountability Speaker: MajGen Juan G. Ayala, USMC, Inspector General of the Marine Corps	Various spaces Topic: Community Breakout Speakers: VADM B. Grooms-USE, RADM G. Russell-Information Dominance, RADM S. Harris-SWO, RADM M. Tidd-Chaplain, RDML R McCormick-Boyle-Medical, HR, Supply, Aviation
1030-1115	Joint Session: Chief of Naval Operation's Corner - North Ballroom 1 & 2 Guest Speaker: ADM Jonathan Greenert, USN, Chief of Naval Operations		
1130-1245	Navy Service Awards Luncheon: Concourse VIP: ADM Jonathan Greenert, CNO USN MC: CDR Jessica Beard, NC, USN		
1300-1430	USCG: North Ballroom 3 1300-1330 - Topic: CG Academy Minority Recruiting Initiative Speaker: RADM Sandra Stosz, USCG Academy Superintendent 1330-1430: Topic: Keys to a Successful Career VADM Manson Brown, USCG Deputy Commandant for Mission Support	USMC: Cavalier C Topic: USMC Operational Update Speaker: LtGen Ronald Bailey, USMC Deputy Commandant, PPO	USN: Cavalier B 1300-1345 Topic: Navy Q & A Speaker: VADM Grooms, USN, Deputy Chief of Staff, Capability Development 1345-1430 Topic: Leveraging Diversity Through International Military Engagement Speaker: CAPT Elizabeth Thomas, USN, International Engagement - Integration Branch, CNO (N52)
1300-1430	Topic: Marketing Yourself for a Second Career Panel - Cavalier A Panelists: Ms. Toni McDaniel, Director Diversity Recruiting, Prudential Insurance Company; Mr. Lee Stephens, Exec Vice President, Bank of New York Mellon; Ms. Ilene Lang, CEO Catalyst; Mr. David Kim, Director, Global Comm'l, Dell Corp; Mr. Lance Lavergne, Director Talent Acquisition, Alcoa Inc. Moderator: Mr. Pat Prout, President & CEO, The Prout Group, Inc		
1445-1600	Joint Session: VA Health Issues Presentation - Cavalier A & B Speaker: Timothy O'Leary, MD, PhD, Acting Director, Department of Veterans Affairs		
1830-2200	Awards Banquet - North Ballroom Keynote Speaker: VADM Adam Robinson, MC, USN(Ret) MC: CDR Andrea Petrovanie, NC, USN		
0900-1100	Friday, Jul 19, 2013 BOD Closeout Meeting: Cavalier B		