

FISCSD supply officer is military logistician of the year

By Heather Paynter

FISCSD Corp. Communications

CDR Stanley Dobbs, Fleet and Industrial Supply Center (FISC) San Diego site director assigned to Strike Fighter Wing, U.S. Pacific Fleet, Naval Air Station Lemoore, Calif., received the Admiral Stan Arthur Award July 2 at the Navy Memorial in Washington, D.C. The award recognizes military personnel, civilians and teams who exhibit superior logistics planning and execution. Dobbs received individual recognition as the military logistician of the year for calendar year 2007.

Vice Adm. Michael K. Loose, Deputy Chief of Naval Operations for Fleet Readiness and Logistics, wrote in the awards announcement that Dobb's "accomplishments and relentless service to the fleet have had a dramatic, far-reaching impact on the naval aviation enterprise and the F/A-18 Hornet community." With a focus on providing world class supply

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CDR Stanley Dobbs accepts his award July 2 from **VADM Michael Loose**.

FISCSD town halls address organizational survey, facilities, future

FISCSD Corp. Communications

Fleet and Industrial Supply Center (FISC) San Diego Commanding Officer CAPT Glenn Robillard and Executive Officer CDR Ken Nations conducted a series of town halls in June throughout sites in metro San Diego and at "Over-the-Horizon" locations that comprise FISC San Diego's footprint across Commander, Navy Re-

gion Southwest.

The recent Organizational Assessment Survey, the future surrounding warehousing responsibilities and the Enterprise Resource Planning (ERP) implementation, were discussed with employees who embody the very definition of a multi-functional organization; providing everything from postal operations to household goods support, food management consulting

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I recently returned from the NAVSUP Commander's Conference held in Norfolk, Va., where enterprise leadership discussed various initiatives taking place across the Naval Supply Systems Command. We also addressed future logistical requirements of the Navy.

Sessions such as these assure that all NAVSUP commands align under common implementation strategies for initiatives such as Navy ERP and BRAC SS&D. With ERP "go live" implementation set to happen on 1 October and BRAC SS&D directives scheduled to occur early next year, I applaud your flexibility

and commitment to success in moving forward to implement these important major initiatives.

During town hall sessions held last month, I was pleased that we were able to talk to you about many of these issues prior to the Commander's Conference. I hope you enjoyed the sessions and if you have thought of additional questions since the town halls, please do not hesitate to contact me. Thanks again for taking the time out of your busy schedules to visit with me.

One final important note. Please remember that the NAVSUP Inspector General (IG) team will be visiting FISC San Diego and COMFISCS during the last two weeks of July. Please give

them a huge FISC San Diego welcome and support them in accomplishing their



CAPT Glenn Robillard

important mission. Be sure to have the right people available and proper paperwork close at hand to help ensure a successful and smooth inspection process.

Have a great month and remember, safety first!

The Network

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Town Halls

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and contracting support to the fleet.

Nations said town hall meetings are beneficial for the sites and for the leadership at FISC San Diego. "It's beneficial for everyone to share available information concerning our own initiatives and changes within the DoD and Navy that have potential impact," Nations said. "These are exciting, yet challenging times as we move forward. The concerns and feedback of the workforce are invaluable in guiding the command forward."

One of the most significant changes on the horizon is the ERP implementation Oct. 1. The

majority of employees will use ERP primarily for timekeeping and training functionality, and there are some who will be more involved on the financial and budgeting side. Web-based training is now available for most employees and will affect every employee who has been role mapped to operating functions.

Also addressed was a future facilities change for some current bldg. 1 residents, as the makeup of this surrounding area is slated for change. News about warehousing initiatives was also discussed.

"At the end of the day, it's all about ensuring that we take care of the workforce while enabling the warfighters to fight and defend," Nations said.

New Service Uniform Available July 31

From Chief of Naval Personnel
Public Affairs

The new E1-E6 Service Uniform (SU) will be available for purchase in Great Lakes and California Navy Exchanges starting July 31, according to NAVADMIN 190/08.

The SU is for year-round wear and replaces the summer white and winter blue uniforms. It is authorized to be worn for office work, watchstanding, liberty or business ashore when prescribed as the uniform of the day.

“Over 500 Sailors participated in a six-month wear-test, evaluating four diverse uniform concepts, designs and colors,” said Chief of Naval Personnel VADM Mark

Ferguson. Overwhelmingly, the approved SU design was selected above the other three.

Sailors will have up to 24 months to purchase the new uniform, depending on their duty station location. The mandatory wear date for all E1-E6 personnel is July 2010. Clothing replacement allowances for fiscal years 2008 and 2009 were increased to cover the purchasing of two sets of new uniforms by July 2010.

Basic SU components include a short-sleeved khaki shirt for males and a short sleeved khaki overblouse for females; black trousers with black belt and silver buckle for males and black beltless slacks for females.

Collar insignia consists of



miniature silver anodized metal rank insignia for E2-E6. Petty officers will wear large silver anodized metal rank insignia on their garrison cap. Males must wear a white

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Process for public release of information

The Office of Corporate Communications is responsible for the review of all material intended for public release, including technical papers, reports, presentations, speeches, news releases, videos, etc. These materials must be cleared for public release through the FISC San Diego security and policy review (SPR) process. This also includes any material for presentation at symposia and conferences at hotels and conference centers or for posting on the World Wide Web.

Materials for review should be submitted to the FISC San Diego Corporate Communications Office. When possible, materials or Web page links may be e-mailed

to heather.paynter@navy.mil. Allow 10 days prior to the required release date for completion of the SPR process.

Submit a cover memo with all materials which states the following:

1. Name, e-mail address and phone number of person requesting material clearance.
2. Purpose for which the material is to be used.
3. The public audience to which the material will be released or presented.
4. Date when the material will be released/presented.
5. Confirmation by the department head that the material is deemed to be unclassified in nature and

that it will be presented in an unclassified forum.

6. Confirmation by the department head that the material does not contain information found in the Military Critical Technologies List.

The material will be reviewed and coordinated with the FISC San Diego Security Office for security/foreign disclosure review, as appropriate. Upon completion of the review, the requester will be notified via e-mail that the material has been cleared for release.

The Corporate Communications point of contact for the FISCSD SPR process is Heather Paynter at 619-532-1362, heather.paynter@navy.mil.

FISCSD LSR receives DON Meritorious Civilian Service Award

Story and photo

by Heather Paynter

FISCSD Corporate Communications

Fleet and Industrial Supply Center (FISC) San Diego logistics support representative (LSR) Manny Rosales received the Department of the Navy Meritorious Civilian Service Award June 13 onboard USS Bonhomme Richard (LHD 6).

Rosales, a retired chief aviation storekeeper, was surprised and honored when supply officer CDR Bruce Breth presented him with the medal that represents outstanding civilian accomplishments. Ship's supply department personnel wit-

LSC's success."

LSRs provide logistical and resource support to ships, whether they are in port, at sea or at an overseas location. Rosales has served as the ship's LSR for seven years and enjoys the challenges associated with locating needed materials and ensuring the ship is prepared to carry out her mission on a daily basis. According to Rosales, every day is different than the next and the ability to utilize resources on short notice is one of the most rewarding aspects of the job. "I find it is truly satisfying when we help our customers," he said. "I feel that customer satisfaction is our main business and we are always ready to do that."

Rosales was honored for maintaining ship's readiness through the monitoring of casualty reports requiring immediate technical and logistical assistance. He also expedited urgently needed parts and materials, ensured food stores were in place and assisted with hazardous material and hazardous waste delivery and offload. His many accomplishments were acknowledged by the ship's supply officer, who is scheduled to transfer soon, but ac-

knowledgeed that Rosales will continue to take care of the ship for many more supply officers and crew members.

"Anything we need, he takes care of," Breth said. "He's the man behind the scenes, helping the supply department to operate efficiently. When we are in port, he's here and we appreciate all of his support."



CDR Bruce Breth pins the medal on Manny Rosales.

nessed the presentation and thanked Rosales for the work he does nearly every day on their behalf. "I was extremely happy about receiving the award," Rosales said. "I feel as if my whole LSC (Logistics Support Center) is being recognized because my teammates are such a big part of the

Navy ERP Information Exchange held in San Diego July 8



Above: Josie McDole from NAVSISA traces ERP and SAP software beginnings with LTJG Maria Jones and LT Andre Cortes. (Right) Sabrina Vicars answers a question about ERP training. The event, held July 8 on the third floor of bldg. 1, hosted about 200 attendees throughout the course of the event's four hours.



FISC San Diego ERP trainers

This issue of the Network focuses on instructor-led trainers (ILT) Ellen Fuller and Bob Primrose, each of whom will assist FISCSD personnel in the ERP transition.

Name: Ellen Fuller

How long have you worked at FISC-SD?: 15 years

What are some past experiences that you feel have prepared you for ILT?:

My experience as a training specialist and having taught a variety of classes.

How has the training you have undergone so far (Soft Skills) helped you to prepare for your role?: I learned new skills and techniques. There are always new things to learn!

What are your expectations and goals as a trainer?: I hope to learn and help my fellow employees learn the new system. I hope to be a resource for an easier transition. I am grateful for this opportunity to contribute to the ERP effort.



Name: Bob Primrose

Position Title: Procurement Systems Analyst

How long have you worked at FISC-SD?: Since July 1994

What are some past experiences that you feel have prepared you for ILT?: I have conducted training on the use of our Standard Procurement System since going live in October 1997.

How has the training you have undergone so far (Soft Skills) helped you to prepare for your role?: Soft Skills training provided the means to identify ways to teach in classroom environments with students who may have various levels of learning. Knowing how to key in on these various learning styles will be a key player in the upcoming Navy ERP courses.

What are your expectations and goals as a trainer?: My goal is to ensure the students understand the material that is being covered, and to feel comfortable about Navy ERP and the use of the various areas of the system.



FISC Jacksonville, DLA discuss SS&D transfer with employees

By Mary Lou Hobbs

COMFISCS Management Services

Fleet and Industrial Supply Center (FISC) Jacksonville held employee town hall meetings June 9 and 10 to discuss the transfer of Navy supply, storage and distribution (SS&D) functions performed at its Fleet Readiness Center (FRC) East site to the Defense Logistics Agency (DLA) as directed by Base Closure and Realignment (BRAC) law 2005.

“BRAC law 2005 directed all the military services to transition all industrial logistics support to DLA,” explained CAPT Karl Rau, FISC Jacksonville commanding officer. “We will begin the transition by transferring approximately 150 FISC Jacksonville FRC East employees to DLA ‘as is, where is’ [without changing the work processes or procedures currently in place]. We will transfer our IT [information technology] systems and inventory later,” he said.

FISC Jacksonville has experienced a lot of change in industrial support in the last five to six years. “Transition is no stranger to us,” acknowledged CDR Eric Schoch, site director of FISC Jacksonville FRC East in his opening statement to employees.

Air Force Brigadier General Andrew Busch, Commander, Defense Supply Center Richmond

(DSCR); and Tom Barger and Paula Runkle of DLA briefed the FISC Jacksonville FRC East employees on DLA’s mission, structure, and policies. “BRAC is public law,” said Busch. “We are here to implement public law. I will do everything possible to ensure a smooth transition.”

Busch displayed charts of DLA’s mission and locations and explained where the newly established “DLA Cherry Point” will fit into the DLA organization. He assured employees that he was not planning a RIF [reduction in force] or an A-76 [competitive sourcing] action.

“We follow the same laws and DoD [Department of Defense] policies as the Navy does,” said Barger as he and Runkle explained DLA’s civilian personnel policies and processes related to recruitment, training, payroll, and employee benefits.

After the formal presentations, Busch opened the floor to employee questions and comments. One attendee commented, “You’ve done your job. You’ve told us you’re not going to contract us out. You’ve told us we’re still going to get paid. You’ve told us everything’s still going to continue.”

The official transfer of function notice was distributed to FISC Jacksonville FRC East employees on June 25. DLA Cherry Point officially stands up Aug. 31.

Transportation incentives encourage mass transit

The Transportation Incentive Program (TIP) is a program used to help reduce daily contributions to traffic congestion and air pollution and expand commuting alternatives in the process.

Department of the Navy members are eligible for reimbursement of up to \$115 per month (excluding parking fees) in specific pre-approved commuter mass transit transportation costs. TIP is designed to pay for transit costs to and from work.

This program is a benefit, and as a result, retroactive reimbursement is not available for months not collected.

For additional information: Lenorge Elrod may be contacted at 619-532-1954 for those in the Broadway Complex; Tom Wall at 619-545-8132 for employees located at NAS North Island; and David Love at 619-556-2110 for those located at Naval Base San Diego.

Dobbs

Continued from front page

logistics excellence, Dobbs inspired the development for several key initiatives that resulted in a documented year-end cost avoidance of approximately \$640 million.

As a Lean Six Sigma Black Belt, Dobbs continually examines processes in an analytical manner and candidly evaluates objectives to determine the best course of action in terms of money and Sailors' quality of life. As a result, direct cost savings, cost avoidances, time-saving and overall process improvements were tracked and documented in more than 46 Lean Six Sigma projects initiated by Dobbs and his team in CY 2007.

Results include statistics from a consolidation overhaul, which reduced engine repairable turnaround time through the placement of operations in a central location with an organized system of engine parts. He was also a key driver in implementing the establishment of a personal property office near the flight line in order to accelerate and improve the base's personal property shipping process. Moves are now often scheduled in two days or less to accommodate pilots who have recently completed carrier landing training and have limited time to transit to their next duty station. Additionally, the establishment of a container reuse reutilization center at NAS Lemoore is saving considerable time and resources through the recycling of previously damaged containers.

"We are continually trying to make processes better," Dobbs said. "We look at all the touch points of supply and we always keep the customer in mind."

Sometimes the goal is a key quality of life initiative. Dobbs and his team implemented a mobile program to deliver meals to Sailors at NAS Lemoore who are performing mission-critical operations at the flight line and find themselves with limited time to eat at the base galley.

Dobbs follows the strategy of innovation



CDR Dobbs is awarded the Meritorious Service Medal July 11 for his work as FISCSD site director at Naval Air Station Lemoore.

through collaboration and is quick to credit the success of regular team brainstorming sessions. "We are always trying to come up with new ideas and new innovations," Dobbs said. "Our goal is to think about what needs to be done to allow the customer to best perform their job."

Uniform

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undershirt.

Optional components include a black, Eisenhower-style jacket with epaulets, black pullover v-neck sweater and black skirt, beret and handbag for females

The SU will be available for purchase via Navy Exchange uniform centers as follows:

- July 08, Great Lakes and California
- Oct 08, Northwest and Hawaii
- Jan 09, Gulf region and Millington, Tenn.
- April 09, Naval District Washington
- July 09, Tidewater
- Oct 09, Southeast
- Jan 10, Northeast
- April 10, Europe/Japan/Guam

Existing E1-E6 summer white and winter blue uniforms will continue to be authorized for wear until the July 2010 mandatory wear date.

Navy Announces New Sport Bike Rider Course

By Mass Communication Specialist 1st Class
(SW) Waldemar B. Swoboda
Fleet Public Affairs Center Atlantic

The Naval Safety Center (NSC) and the Motorcycle Safety Foundation (MSF) unveiled the new military sport bike course (MSBC) designed specifically for high-performance motorcycles, June 11.

ADM Jonathan Greenert, Commander, U. S. Fleet Forces Command and Rear Adm. Arthur J. Johnson, Commander, Naval Safety Center, both lauded the effort involved in bringing this to the fleet. According to Greenert, too many service members are getting injured or killed on this kind of high-performance motorcycle.

“We need to arrest that trend,” said Greenert.

Sport bikes, many weighing in less than 450 pounds and producing up to 190 horsepower, are built for speed and high maneuverability. It’s estimated that 94 percent of traffic fatalities occurred among first year riders, who average 24 years old.

According to the NSC, there are approximately 25,000 Sailors and Marines licensed to drive motorcycles; of those nearly 12,500 ride sport bikes. With 32 motorcycle fatalities this fiscal year, 30 involving sport bikes, it is easy to see why the Navy takes this issue seriously.

“It’s kind of alarming that these are the type of bikes that are having the fatalities,” said Don Borkoski, the motorcycle safety manager at the NSC, adding that the number of riders continues to rise.

Borkoski, a 30-year retired Navy veteran, was instrumental in creating the MSBC. An avid rider, Borkoski is familiar with the high fatality rate involved with sport bikes. “It’s not the machine,” explained Borkoski. “What we were doing was providing training on these bikes as if it were a propeller airplane, when in all actuality this is a jet fighter.”

The MSBC began in fleet concentration areas earlier this month, including San Diego, Camp Lejeune, N.C., and Jacksonville, Fla., and is expected to spread rapidly throughout Navy and Marine Corps installations world-wide. The vision for the MSBC

SKCM(SW/AW) Rosemelyn Apostol

Greetings and I hope you are enjoying your summer. Please take a look at the below information that I feel will be beneficial in helping you to map out your future. I have also included guidance on the new PT uniform.



CMC Corner

Navy COOL is a developing product for Sailors (active and reserve). It defines civilian credentials that best map to a Sailor’s rating and training, and outlines the path, work, and experience required to achieve them. NAVADMIN 293/07 announces Navy Funding Opportunities for Enlisted Credentialing Exam (NAVY COOL). More information can be found by visiting the Navy COOL web site at <https://www.cool.navy.mil/>

NAVADMIN 191/08 provides guidance on the latest Navy Physical Training Uniform (PTU). All hands are responsible to ensure compliance to this NAVADMIN. Please read this message in its entirety. It outlines the regulation and manner of wearing the new Physical Training uniform.

for 2009 is a full service contract where trainer motorcycles are available to all interested riders, so service members can make a more informed decision before purchasing their own motorcycle.

“This is increasing our capabilities and skills on the road,” said LCDR Thomas Clark, from Strike Fighter Squadron (VFA) 136 who attended this first ever course. “As a Navy member, this course tells me the Navy actually cares about their people, to take the time and spend the resources allowing us the opportunity to come out here.”

The one-day, eight-hour course, focuses on the speed and cornering characteristics of sport bikes with three hours of classroom instruction followed by four hours of range exercise. Students are able to apply the skills they have just learned under strict supervision in a controlled atmosphere. The MSBC is limited to 12 students per class. For more information on motorcycle safety and this course, visit www.safetycenter.navy.mil/ashore/motorvehicle/motorcycle.

Meritorious Service Medal
CDR Stanley Dobbs

Navy and Marine Corps Commendation Medal

SK1(SW) La Alexis Dala
PCC(SW) Luis Juan Gutierrez
PCCS(SW/AW) Noel Esmane Delos Santos
SKC(SW/AW) Luis Ortega
SKC(SW/AW) Minerva Holman
LCDR Ferdinand Herrera
LCDR Joaquin Sanchez

Navy and Marine Corps Achievement Medal

EO1(SCW) John Lopez
SK2(SW) Manolito Dimarucut
LT Ryan Wodele
SK2 Richard Dulatre
SK2 Fernando Garcia

Congratulations Commander!



Director, FISC San Diego supply management, CDR Brian Schorn, was promoted to his current rank July 1.



CAPT Glenn Robillard presents LCDR Joaquin Sanchez with a letter of appreciation for his 22 years of Navy service. Sanchez retired after a successful career that began with Sanchez serving as an aviation storekeeper.

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Scottish Murphy is a new employee in the contracting department. She has been in government service for 19 years and has lived in San Diego for 31 years where the temperate climate is perfect for one of her favorite hobbies: gardening. Welcome Scottish!



Information Expo



Marcia Campagna was one of the presenters that contributed to the June 2008 Information Expo held June 3-5. The targeted audience included government

purchase card holders, APCs, AOs and contracting personnel. Approximately 130 Department of Navy employees received training on purchase card policy, as well as live demonstrations of ordering from the DoD Email and the vendor approved Websites under contract. Attendees also obtained contract pricing information and were presented real-life examples of tremendous cost-savings to customers using these contracts. FISCSD PPMAP Procurement Analysts were in attendance to provide regulatory and ordering process information. (Information provided by Tine Thompson, FISCSD strategic marketplace manager)