



# San Francisco Bay Area Chapter National Naval Officers Association Executive Board Biographies



## President

*CDR Robert L. Smith, U.S. Coast Guard*

Commander Rob Smith reported to his present duties as Commanding Officer of Personnel Services and Support Unit (PSSU) Alameda, CA in July 2009. Under the direction of the Commander, Personnel Service Center, PSSUs are responsible for providing field level services and support to members and units of team CG as well as retired military personnel residing in San Francisco Bay area. In his previous



assignment as the Ethnic Policy Advisor to the Commandant, CDR Smith assisted Coast Guard leadership in creating and supporting an organizational culture that achieves, values, and maximizes the benefits derived from a diverse workforce, and serving as the program manager for initiatives in support of diversity.

Prior to this assignment, Commander Smith served as the Chief, Personnel Support Division, Deployable Operations Group Commissioning Cell, Arlington, VA. Additionally, he has served as the Human Systems Integration Surface Training Lead Deepwater, Central Assignment Coordinator for Enlisted Assignments and Supervisor, Marine Safety Field Office Coram, New York.

His personal awards include Meritorious Service Medal (2), Coast Guard Commendation Medal (1), and the Coast Guard Achievement Medal (2).

Commander Smith is a 1991 graduate of U. S. Coast Guard Officer Candidate School, and assessed into the Coast Guard via the Minority Officer Recruiting Effort. He earned a Master of Science in Industrial/Organizational Psychology, a Master of Science in Instruction & Performance Technology, and is All-But-Dissertation in pursuit of a Ph. D. in Psychology. He and his wife reside in Danville, CA with their three children.

## Vice President

*LCDR Mark K. Harris, U.S. Coast Guard*

LCDR Harris is a 1996 graduate of the United States Coast Guard Academy. He reported to SFLC Long Range Enforcer Product Line, Alameda, CA in July 2009 – other military



assignments include: USCG Dallas, CG-45, Officer of Naval Engineering, Washington, DC, Naval Engineering Postgraduate School, University of Maryland, and G-SEN Office of Naval Engineering, Washington, DC.

Honors include pistol ribbon (S), rifle ribbon (S), Sea Service (1 star), 911 Ribbon, Humanitarian Service Medal, Global War on Terrorism Medal, National Defense Medals (2), Bicentennial Unit Commendation, Coast Guard "E" Ribbon (2), Meritorious Team Awards (2), Coast Guard Unit Commendations (2), Coast Guard Presidential Unit Citation, Coast Guard Achievement Medal (2), Commendation Medal, 2003 Big Brother/Sister National Capital Area Big Brother of the Year, 2003 Member of President Bush's Mentorship Initiative, and 2007 Black Engineer of the Year; Modern Day Leader in Technology.

Education/Training include BS Mechanical Engineering (CGA), Masters Mechanical Engineering (UM), Masters Divinity Pastoral Counseling (Liberty Univ.), Engineering Administration MK-1, Damage Control Assistant School, COR/COTR, Performance-based Acquisition Certificate, Port Engineer, Civil Right Officer Course.

LCDR Harris and his lovely wife Vanessa have three children, Joshua, Andrew, and Hannah. Vanessa is a Pediatrician, and the family is very active in the church and community.



## Secretary

*LT Miguel Augustin, U.S. Coast Guard*

A native of St. Lucia enlisted in the U.S. Coast Guard in 1998. After graduating from Basic Training in Cape May, NJ, he was assigned to the CGC CAMPBELL in New Bedford, MA as a Fireman. Mr. Augustin then went on to attend Electrician's Mate A-school in Yorktown, VA and was subsequently assigned to the newly commissioned Caribbean Support Tender (CST) in Miami Beach, FL. Other assignments as an Electrician's Mate included: Shop Supervisor, Facility Engineering Branch, ISC MIAMI BEACH, FL and



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Assistant Engineering Petty Officer, CGC SITKINAK, Miami Beach, FL.

In 2007, Mr. Augustin earned a commission through the Officer Candidate School (OCS) program in New London, CT. Upon graduating from OCS, LTJG Augustin was assigned to the pre-commissioning crew of the CGC BERTHOLF as a Student Engineer in Alameda, CA, where he earned his permanent Cutterman's insignia. Currently, Mr. Augustin is assigned to the Surface Forces Logistics Center in Oakland, CA as an Availability Project Manager in the Icebreaker, Construction and Buoy Tender (IBCT) Product Line.

LTJG Augustin is a graduate of Nova Southeastern University (NSU) in Fort Lauderdale, FL and holds a BS in Business Professional Management and a MS in Leadership with a graduate certificate in Human Resource Development. At NSU, Mr. Augustin is credited for being one of the Founding Fathers of the Omega Rho Chapter of Alpha Kappa Psi Professional Business Fraternity.

In the 2009, LTJG Augustin was selected as the Commission on Military Education and Training Leon Y. McGaughey Adult Military Learner of the Year. Mr. Augustin holds the distinction of being the only member the U.S. Coast Guard to receive this award.

## Membership

*LCDR James Haskins, U.S. Navy Retired*



A native of Texarkana, Texas Jim was one of 12 children. A graduate of Dunbar HS, Jim earned varsity football honors. He enlisted in the Navy immediately after HS and played football while attending military classes at night. Jim served in Vietnam, where competed for chief petty officer but found himself making chief warrant officer first – afterward he applied to the Navy's Limited Duty

Officer program and was promoted to LTJG in the Support Corps. Jim served in various sea assignments and recalls working alongside then LT Paul Reasons, now ADM Reasons. Jim retired with more than 30 years of faithful and dedicated service and is now an ordained Deacon. He is very active in NNOA and serves as the membership person for the SFBA Chapter. Jim is a Kappa Alpha Psi man, and is married to the lovely Ethel Haskins and resides in Oakland, California with his two daughters Lori, Gina, and four grandchildren.

## Treasurer

*LCDR Erin Adler, US Coast Guard*

Born and raised in the town of Seward, Alaska, LCDR Adler earned a Bachelor of Science in Government (with Honors) from the U.S. Coast Guard Academy and was commissioned in 1999. At the Academy, she played on the women's basketball and volleyball teams.

Following graduation, she served aboard the CGC MARIPOSA in Seattle and CGC KUKUI in Honolulu as a Deck Watch Officer and Maritime Law Enforcement Officer. She was then selected for the Coast Guard's funded legal education program and studied at the University of California, Hastings School of Law in San Francisco, earning a Juris Doctor in 2005 and passing the bar examination to become a member of the Washington State Bar Association.



During law school, LCDR Adler represented Hastings at the National Environmental Law Moot Court Competition in White Plains, New York, advancing to the semi-final round. During the summer periods, she interned at the Coast Guard's 14<sup>th</sup> District legal office in Honolulu, Hawaii and the Pacific Area JAG Office in Alameda, California.

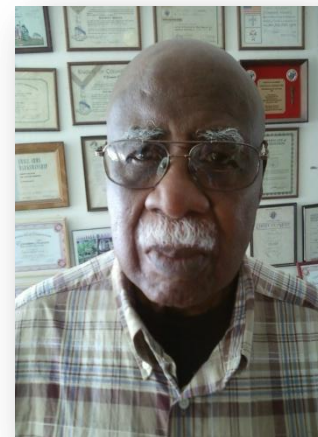
Following completion of Naval Justice School in October 2005, she reported to the Coast Guard's Pacific Area Maintenance and Logistics Command in Alameda, California where she served in the Operational Law Branch for two years, as Aide to the Commander, and as Trial Counsel in the Military Justice Branch.

She assumed the duties of Commanding Officer, USCG Training Team West, in July 2009 and resides in Alameda with her husband, LCDR Stephen Adler.

## Chaplain

*Maj. D'Emanuel Grosse, Sr., US Air Force Retired*

D'Emanuel Grosse, Sr., was born in Trenton, New Jersey. He first





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enlisted in the United States Navy in 1941, and later enlisted in the United States Air Force. He attended the USAF Air University at Maxwell AFB, Alabama, Munich University and Air Commando Advance Training at Intelligence School at Garmich, Germany. Maj. Grosse is a veteran of 3 wars - WWII, Korean, and Vietnam.

Maj. Grosse retired as an Air Commando Senior Pilot. In his second career, he was employed for 13 years as a Probation Officer and Case Worker in Alameda County. He attended classes in Criminal Justice at Chatman College, UC Berkeley Sociology major, and was also an appointed lecturer at San Francisco State.

Maj. Grosse has served as Legislative Aide to Senator Nicholas Petris of the State of California, and currently serves as a Commissioner on Aging, is an active Eucharistic Minister in "Extraordinary Times", and is CEO of Grosse & Sons, Inc.

### **Public Affairs Officer**

#### *CDR Adolph Keyes, Sr., US Coast Guard Retired*

Commander Keyes' 34 year career included serving two enlisted years in the U.S. Navy submarine and Destroyer fleet, and 8 years enlisted in the Coast Guard before completing Officer Candidate School and receiving an officer commission in June 1985.

His last tour was at Coast Guard Headquarters as Technology Workforce Management, CG-481. Other assignments include: Commanding Officer, Electronic Systems Support Unit Alameda; Executive Officer, Communications Station Kodiak, Alaska; four Headquarters and District staffs; and, three years on USS Tecumseh (SSBN-628), a Navy nuclear fleet ballistic missile submarine, USS Tattall (DDG-19), and USCGC RUSH (WHEC 723).

Commander Keyes is now an information technology consultant for Science Applications International Corporation (SAIC).



the 1989 National Naval Officer Association Golden Pen Award for outstanding leadership as a junior officer.

Commander Keyes is married to the former Denice Monique Broach of Oakland, California. They have three children. Adolph is currently employed as an information technology and information systems consultant by Science Application International Corporation (SAIC) through Integrated Employment Solutions (IES).

Commander Keyes' educational background includes a bachelor of art in Social Science from Chapman University, and a Masters in Public Administration from Southeastern University. His military awards include two Coast Guard Meritorious Service Medal, two Coast Guard Commendation Medals, three Coast Guard Achievement Medals, a Unit Commendation Ribbon with distinguishing operational "O" device, and the Commandant's Letter of Commendation Ribbon. He received