

U.S. NAVAL WAR COLLEGE

SEEKS A

PROVOST

The U.S. Naval War College invites applications and nominations of qualified candidates for the position of Provost.

The Institutional Setting: The College is first and foremost a Professional Military Education institution serving the U.S. Navy, the Department of Defense, and the Nation. Annually the College conducts five resident professional military education programs to over 500 students. The student body consists of members of all the military services, civilians from governmental agencies, and officers from many partner nations. The College is accredited by the New England Association of Schools and Colleges to award a Master of Arts Degree in National Security and Strategic Studies, and by the Chairman of the Joint Chiefs of Staff to award Joint Professional Military Education (JPME) Phase I and Phase II credit. The College of Distance Education conducts eight nonresident programs currently reaching 145,000 students, providing JPME I, Basic, and Primary PME to sailors stationed around the globe. The College's Center for Naval Warfare Studies serves as the research arm of the College, providing maritime-focused war gaming and strategic research with the goal of assisting the Navy's leadership in defining the future Navy. Since 1952 the College has maintained a vigorous international program through the Naval Command and Naval Staff Colleges. With over 55 countries represented each year, a majority of our international graduates go on to flag rank and many become chiefs of their Navy. The College of Operational and Strategic Leadership (COSL) is responsible for the Navy's Leader Development Continuum including support for the Naval Leadership and Ethics Center, and through specialized operational-level-of-war courses focused at the Fleet Commander/Maritime Operations Centers and Maritime Component Commander's responsibilities. COSL assists the Fleet in maintaining operational readiness.

The Position: The Provost serves as the Chief Operating Officer of the College, and, except for those tasks that must be executed by an active duty officer as a matter of law and/or policy, assumes the responsibilities of the President in his absence. Key responsibilities include:

- Exercising effective oversight and coordination of the accomplishment of the College's functions of professional military education; research, analysis, and gaming; operational and strategic leadership; international programs; and mission support.
- Providing effective oversight of the development, deployment and maintenance of the College's Strategic Planning Framework to accomplish its mission, functions and tasks. This shall include but is not limited to the College's Missions, Functions and Tasks Statement, the College's Strategic Plan, its Physical Resource Strategy, and the College's Strategic Communications Plan.
- Serving as Dean of Faculty and principal advisor to the President on matters pertaining to the recruiting, development, evaluation, promotion, and discipline of civilian and military faculty members.

- Overseeing and coordinating the preparation of the College's annual budget and the College's participation in the Navy's Planning, Programming, Budgeting and Execution process.
- As the Senior Civilian at the College, the Provost serves as the approving authority for all civilian personnel actions, which includes, but is not limited to, new hires, renewals, promotions, reassignments, details, classification of positions, pay matters, suspensions, reductions in grade, adjudicating administrative grievances, and EEO resolution.
- The following positions report to the Provost: all Deans, Special Advisors, Associate Provost, Library Director, Alumni Director, & Civilian HR (via Provost Chief of Staff)

Required Qualifications and Competencies: The College seeks candidates who are successful, proven leaders in the academic world. Candidates must be qualified to hold the appointment of Professor at the College. Graduate degree required; an earned Ph.D. is desired, but candidates with comparable executive-level experience successfully leading large organizations will be considered. The ideal candidate will have a strong background in teaching, experience with academic institutions, the ability to lead and manage a diverse group of faculty and staff, financial and managerial competence, and an understanding of the unique niche the College occupies for the Navy and the Department of Defense. The ideal candidate will have strong interpersonal and team building skills, with a commitment to diversity. The position requires that the successful candidate must be capable of obtaining and maintaining a Top Secret security clearance, to include access to Sensitive Compartmented Information.

Appointment and Compensation: The appointment is governed by provisions of 10 USC 7478 as delegated by the Secretary of the Navy, and the regulations that apply to "Excepted Service" appointments under Schedule A. For the successful candidate, the initial term of appointment is expected to be four years in length with provision for renewal dependent on level of performance. The entire term of the Provost cannot exceed eight years. Salary is dependent on the level of experience and is governed by the Secretary of the Navy's Naval Faculty Schedule. A U.S. Civil Service fringe benefit package is available. Expected start date is no later than the fall 2014.

Address Applications: The application should include a cover letter, current curriculum vitae, and the names, addresses, and telephone numbers of three professional references. The Naval War College is an Equal Opportunity/Affirmative Action Employer. Candidates desiring to apply for this important position should send their application package by email to the **Office of the Provost (Attention: Mr. Rick Menard), richard.menard@usnwc.edu**, by the close of normal business on 15 May 2014.