



Navy Nominates First African American Woman For Fourth Star



Vice Adm. Michelle Howard has been nominated to serve the second in command of the U.S. Navy, making her the first African American female to be nominated for the rank of admiral. The service told USNI News on Friday Howard, if confirmed, will replace current Vice Chief of Naval Operations (VCNO), Adm. Mark E. Ferguson, for the position serving directly under CNO Adm. Jonathan Greenert.

Ferguson, in turn, has been nominated to command the U.S. Navy’s forces in Europe, Africa and lead Allied Joint Forces Command in Naples, Italy.

Howard is a 1982 graduate of the U.S. Naval Academy and was the first African American woman to command a U.S. Navy ship — USS Rushmore (LSD-47) — in 1999.

She has also commanded the Amphibious Squadron Seven, Expeditionary Strike Group Two and Task Force 151— the U.S. led multi-national anti-piracy operation off the coast of Somalia.

Howard is currently the Deputy CNO for Operations, Plans and Strategy (N3/N5).

If confirmed by the Senate, Howard will be the first female four star in the Navy. In 2008 U.S. Army Gen. Ann E. Dunwoody became the first female officer in U.S. military history to earn a fourth star.

Howard’s nomination is following a trend from the Obama administration to place more women in higher defense positions.

Earlier this month the administration nominated Christine Fox as the acting deputy secretary of defense — the Pentagon’s number two civilian official.

By: USNI News Editor Published: December 13, 2013 2:19

PAO Note: At Press Time, VADM Howard has been confirmed by the Senate for appointment to full Admiral.



Rear Adm. Michelle Howard, Commander, Expeditionary Strike Group (ESG) 2, speaks with Sailors and Marines aboard the amphibious dock landing ship USS Fort McHenry (LSD 43)



Vice Adm. Michelle Howard, Deputy Commander of U.S Fleet Forces, poses for the press after receiving the 2013 NAACP Chairman's Award.



National
Naval
Officers
Association
Inc.
National
President

Members, Friends and Supporters of the National Naval Officers Association,

First, let me offer my most hearty congratulations to Vice Admiral Michelle Howard for her recent nomination to the rank of Admiral. She's a long-time supporter of NNOA and a source of motivation for all. BRAVO ZULU! Next, my sincerest thanks to LCDR Bea Henderson, USN (Ret) for her many years of faithful and dedicated service to the Board of Directors. I would also like to welcome Colonel Reggie Hairston who was appointed as the Marine Representative and LtCol Chris Shaw who will assume duties as the JAG beginning 1 April. Our current JAG, Ms. Tamia Gordon will be relocating to Florida to assume a Federal Judgeship in Miami. Congratulations and best wishes for continued success. Finally, LT Chuck Spencer, USN (Ret) has graciously stepped up to the plate to serve as our interim Retired Rep. Welcome Aboard!

We continue to navigate through a dynamic and sometimes tenuous fiscal environment. We've kept the bow into the wind on a sure but steady course and calmer waters are on the horizon. I remain extremely proud and impressed with the numerous activities our respective chapters are conducting in the local and military communities. I had the fortunate opportunity to attend one such event executed by the "Tenacious" Tidewater Chapter that included RADM Sinclair Harris as the guest speaker. I'll take this opportunity to put a plug in for the National PAO and request that chapter PAOs capture these great efforts in image and script and forward the same for publication in the Meridian. If we don't tell our story, it won't get told.

The 2014 National Naval Officers Association Professional Development and Training Conference is a go! We welcome your active support and participation in this mission essential training, from 9-11 July 2014 aboard Marine Corps Base Quantico, Va. This year's theme is "Refocused, Committed and Poised for Mission Success". Our annual conference is a constant symbol of unity, vibrancy and strength. Likewise, the positive impact on our Sea Services is reinforced annually when we converge to discuss relevant, operational and critical service-specific concerns. As I mentioned earlier, the 2014 fiscal environment appears to be less restrictive in terms of conference attendance. Additionally, the exceptional efforts our sponsorship committee indicate a banner year in terms of sponsor support. The conference planning committee, under the leadership of LCDR Michelle Layne, is sailing full speed ahead toward mission accomplishment. In fact, we will release a completed schedule/agenda within the coming month.

We're continuing our forward progress toward our goal of 1,600 financial members before the Professional Development and Training Conference this July. Again, I renew my request for each of you to complete your membership renewal prior to the conference. Last, but certainly not least, let us prayerfully remember our forward deployed comrades in harms' way. I thank you for your continued support and conference participation as we "keep our foot on the gas" in the name of NNOA!!

Very Respectfully,
R. C. Clements
National President



"New Year Lessons from the Marine Corps Marathon"

"By"

"Maurice A. Buford, Ph.D., D.Min"

"CDR, USN, CHC"

"For many people in 2013 the sentiments of A Tale of Two Cities held true, "It was the best of times, it was the worst of times..." But I am confident that many of you would join me by saying that through it all – God brought us, built us, and blessed us! So as we lean forward in a brand new year, I would like to impart into your spirit three lessons from the Marine Corps Marathon to help you to fulfill that divine assignment upon your life. I've always wanted to participate in the people's marathon but I would allow myself to get distracted by excuses. For example, I would reason within myself that I didn't have the time to train, I am not a "long distance" runner, and my best excuse revolved around the fact that the very first marathon runner died at the end! But one day while I was meditating, I read a passage in Isa. 50:7 that says, "... Therefore, I have set my face like a flint, and I know that I will not be ashamed." This prophetic portrayal of Jesus Christ highlights a principle that is an essential ingredient to success. Namely, a leader must be full of focus or have a face like flint. Please understand that flint in biblical days was used for drilling, chiseling, and cutting away things because of its strength. My friend as we move boldly toward our destiny in 2014, allow me to challenge you to drill down to God's promises and hold on. Chisel away those negative people and environments that remind us of the worst of times and cut away that destructive self-talk that constantly undermines our potential. For in so doing, you will find the strength to train and to begin to run your race with focus! Before we go any further, I must tell you that as you run toward your purpose in this year, it's a very high probability that you will "hit the wall." Hitting the wall is a term that marathon runners use to

describe the pain that typically arises around the 19th or 21st mile. For me, the wall came at about mile 20 when I had "only 6.2" more miles to go. Everything in me wanted to quit until I saw a wounded veteran with no legs in a wheelchair participating in the Marathon. What impressed me the most was that if anybody had the right to quit at this point, it would have been him but he pressed and kept the faith! You remember, faith is the substance of things hoped for, the evidence of things not seen. When we walk by faith and not by sight – mountains move, giants get slain, and God will give us renewed strength! So if and when you hit your wall in this year, take a lesson from King David and by faith encourage yourself in the Lord! Indeed, this encouragement sustained me until I was about 100 yards from the finish line at the Marine Corps War Memorial in Arlington, VA. Those familiar with this site understand that it is literally an uphill run! Everything would have been for naught if I couldn't take the hill. My last push, however, to complete what I started came from the encouragement of the thousands of spectators that was there to cheer on the 30,000 runners to victory. They shouted words like dig deep, you got this, and finish strong! I couldn't help but think about the fact that the race is really not given to the swift or to the strong but to the ones that endures to the end. I declare in this year that your dreams will come to pass and your hopes will not be shattered so "dig deep", you got this and finish strong! For the Apostle Paul reminds us in Romans 8:37 that, "...we are more than conquerors through Him who loved us." So hold on to your focus, your faith, and finish strong. Who knows you just might turn the world upside down as you run toward your destiny! May God's favor rest upon you in this New Year and remember to stay humble and hungry for things of the Lord!



Captain of the Port Mentors JO's Ahead of Crisis

At a recent professional development event, the NNOA Bayou Chapter had the distinct pleasure of having CAPT Peter Gautier, Commander, Sector New Orleans, serve as the keynote presenter. The subject at hand: Crisis Leadership – How to effectively lead and minimize a threat to an organization during times of crisis.

CAPT Gautier has a had distinguished career that has put him front and center leading responses to some of our nations most high profile crises in our nation's history to include the 9/11 response at the World Trade Center, the Space Shuttle Columbia Disaster, the Hurricane Katrina response, and the Deepwater Horizon incident.

Prior to delving deep into some lessons learned from the frontlines of incident response, CAPT Gautier expressed three general ideas that permeated the rest of his presentation. His keys to success were:

- o Do the Routine Things Well
- o Engage yourself in constant personal and professional development
- o Position yourself for opportunity through hard work

CAPT Gautier further expressed the idea that the crisis leaders mission is to affect the established objectives in order to serve public and the nation. He delivered 5 tenets with real life anecdotes to drive home his points for the captive audience:

- o Establish Unity of Command– this is the key to ensuring unity of effort and a coordinated effort
- o Establish Trust, Internally and Externally – Internally the organization must believe in you; externally we must maintain credibility
- o Manage, Manage, Manage – Again do things right and put people in position to succeed and effectively serve the response organization
- o Engage affected stakeholders effectively at all levels – All responses have a political imperative. Be aware of strategic implications of the response. “Don’t just understand he incident; understand the event.”
- o Be Cognizant of the Health of your responders and yourself – responses can go long and leaders must plan for that at the staff level

CAPT Gautier’s transparency about successes and shortfalls during past incident responses was invaluable. In a busy port like New Orleans, the Bayou Chapter was extremely grateful for CAPT Gautier’s willingness to engage in the professional development of our members.

NNOA Sponsors 9/11 Commemorative Luncheon with Webster University

(MEMPHIS, Tn.) – A commemorative luncheon was held to observe the 9/11 attacks as part of the Webster University Distinguished Speaker Series 9/11 Commemoration at Naval Support Activity Mid-South.

The event included a catered lunch, video presentation, music by the Navy Band Mid-South and a keynote address from CAPT Doug Walker (NSA Mid-South Commanding Officer), who touched on how the attacks affected him personally and how the legacy of the attacks continue to affect us today. NNOA Memphis decided to sponsor the luncheon to support and honor victims of the attack and also raise awareness of NNOA within the greater Mid-South community.

This luncheon was attended by RADM Covell (Commander, Navy Personnel Command) and RADM Andrews (Commander, Navy Recruiting Command) and also included civilians from the local area such as Millington Mayor Terry Jones and the area director of Webster University, Dr. Joey Edwards as well as retirees, reservists, and active duty military stationed on the base.

Story by LT Scott Lanum



(L-R) Michael Hollister (Chapter Historian), CDR Robert Dews (Chapter President) RADM Annie Andrews (Commander, Navy Recruiting Command), ENS Shahana Ledee (Chapter Secretary), Mayor Terry Jones and Dr. Joey Edwards

Bayou Classic Student-Athletes honored with Marine Corps leadership award

*6th Marine Corps District
Story by Gunnery Sgt. Ryan Scranton*

NEW ORLEANS - The United States Marine Corps presented two student-athletes from both Bayou Classic rivals Southern University and Grambling State University with the "Marine Corps Excellence in Leadership Award" Nov. 29, 2013.

The awards were presented to Grambling State University team captain and strong safety, Naquan Smith and Southern University defensive end, Kadeem Jas Lewis who is pursuing his graduate degree in Criminal Justice. The two student-athletes were recognized for their courage, commitment and dedication to excellence in leadership both on the field and in the classroom.

"We are proud to support Grambling and Southern University and celebrate the hard work and devotion of the student-athletes taking part in the Bayou Classic," said Col. Robert C. Clements, Head, Performance Evaluation Section, Deputy Commandant for Manpower and Reserve Affairs, Headquarters Marine Corps. "We recognize these two distinguished universities for their commitment to excellence and the education of the future leaders of this nation."

Both selected athletes were nominated for the award by fellow teammates as well as their coaches. The award recognizes the leadership traits such as integrity, courage, loyalty and enthusiasm learned and demonstrated by both enlisted and Marine officers to help build the respect, confidence and loyalty of their fellow Marines.

The awards were presented during the Bayou Classic's Coaches Luncheon at the Hyatt Regency Hotel New Orleans, 29 Nov. 2013. As a partner of the Bayou Classic the Marine Corps also had select Marines from across the Marine Corps present the luncheon. The luncheon was the third consecutive year the Marines presented the excellence award at the event.

Clements served as a co-speaker and helped host and welcome the coaches and athletes of both Grambling and Southern University football teams.

"We recognize and celebrate those young people who display the qualities of leadership through their

commitment to hard work in school as well as their extra-curricular activities," Clements said. "The Marine Corps Excellence in Leadership Award acknowledges these exceptional students-athletes and represents the Marine Corps proud heritage of leadership excellence that has been the cornerstone of Marine Corps tradition."

The Marines presence at the luncheon as well as the Bayou Classic as a whole is part of the Marine Corps' larger effort to reconnect and strengthen its relationship with Historically Black Colleges and Universities as it continues to build leaders and attract qualified African American officer candidates.

The Marine Corps also participated in the Career Fair and Empowerment Exchange held at the Regency. The career fair focused on health and wellness as well as career planning for the future. The Marines participating in the career fair were able to talk with students and community members about career options within the armed services and demonstrate the viability of military service as an option within the African American community.

The United States Marine Corps has been a partner of the Bayou Classic for 13 consecutive years in celebration of the hard work, courage, and commitment to excellence exhibited by its many participants.



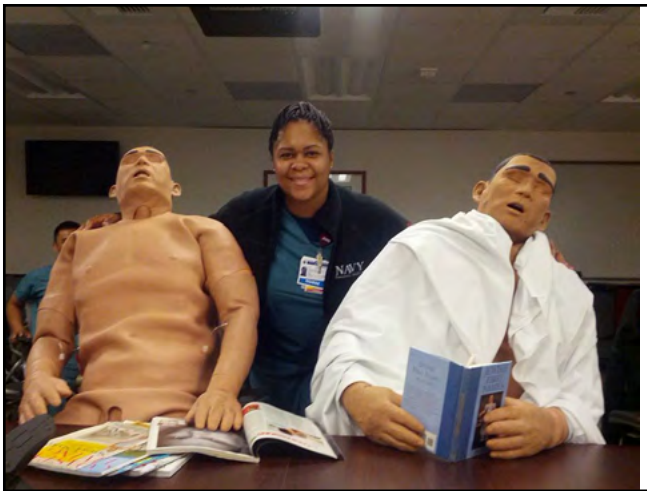
NNOA President Col. Roberts Clements, stands with Dr. Larry Pannell, Music Department Chairman and Director of Bands for Grambling State University, before the Bayou Classic Thanksgiving Day Parade in New Orleans, La., Nov. 28, 2013.

Member in the Spotlight! LT Nicole Cuthbertson, NC, USN Life Member, San Diego Chapter

President and Founder of “The Pink Swan Movement”

“Meeting the feminine hygiene needs of impoverished girls around the world.”

Nicole Cuthbertson is an active duty U.S. Navy nurse that reigns from the Miami/Ft. Lauderdale area. She is a war veteran, educator and philanthropist that has always had a passion for community outreach and volunteerism.



In 2008, Nicole underwent emergent open-heart surgery to repair a life threatening condition that was associated with a 2% survival rate. It was after the surgery, that she was informed that despite all of the numerous imaging and tests that were done at 2 different hospitals in 2 different states with 2 different teams of doctors, that her heart was completely normal. Science could not explain the reason for this, but she was convinced that it was through “Divine Intervention” that she was healed. She began to question her purpose in life and why she had to experience something so traumatic and profound only to be considered “normal.” During her 5-year journey after the surgery, she was often told by different people around the world that she went through the surgery to “bring change to other people.” This did not resonate with her until the Fall 2013.

Upon returning from combat after a 6-month tour as a shock trauma platoon nurse, Nicole began to really search for her purpose in life. It was during this period of reflection that she met a native of Kenya that shared stories

about the impoverished young girls in his country. She was both inspired and horrified by the stories of young girls being without feminine hygiene products during their menstrual cycles. Inspired by God, Nicole decided to step out on faith and convert her single idea to donate a single box to a girls’ home into a big dream and movement to impact and inspire others globally.

The Pink Swan Movement was established 26 November 2013. Please join me in a round of applause for LT Nicole Cuthbertson and the Board of Directors for The Pink Swan Movement. <http://www.thepinkswanmovement.org/>

Go Navy Beat Army!

by LCDR Dwight Smith

While most of the Annapolis Chapter of NNOA stayed warm and dry watching from home, a few members made it to Philadelphia for the 2013 ARMY/NAVY Football game. The Naval Academy’s Gospel Choir, whose Officer Representative is our chapter’s very own LtCol Michael Williams, sang the National Anthem prior to kickoff. The chapter’s vice president, Major Robert B. Green, was on the field providing support as the football team’s Military Adviser. My wife and I dug deep into our closets and found all the winter gear we could wear and were in the stands for the snow, sleet, rain and 12th consecutive victory over Army. It was a fantastic game and we can’t wait for next year in Baltimore! (LCDR Dwight Smith and wife Chrystal pictured below)



NNOA Houston plays host to Regional Leadership Symposium

On November 22nd NNOA Houston coordinated a Regional Leadership Symposium which drew more than 100 uniformed personnel in partnership with the Association of Naval Services Officers. The event was kicked off by Captain Brian Penoyer, USCG, Sector Commander Houston-Galveston who highlighted the missions and objectives unique to NNOA and specifically addressed the prevalent misnomer that membership was available exclusively to minority officers. To this end, he challenged each junior officer in attendance to actively pursue membership within their local chapters with the objective of fostering a shared benefit of professional development, mentorship and community involvement.

The event also featured numerous senior officers whom courageously divulged their experiences as minorities in the armed forces. In sharing their personalized accounts, audience members were left with an enhanced sense of appreciation and a re-affirmed focus towards achieving uncommon success within their respective areas of influence.



l-r: LT Ronney Wright, CDR (Select) Zeita Merchant, LCDR Valerie Boyd and CPO Keith Naker *Courtesy of MSU Texas City*

Lastly, the symposium concluded with a panel discussion surrounding the topic of work life balance. Through use of a distinguished panel of active, retired and civilian personnel, attendees benefited from an in depth exploration into the distinct challenges associated with achieving true success between personal and professional goals. Accordingly, NNOA Houston is very appreciative of the efforts put forth by a host of supporters, particular thanks is extended to U.S. Coast Guard Marine Safety Unit Texas City for their gracious hospitality.

By LT Ronney Wright, President NNOA Houston Chapter

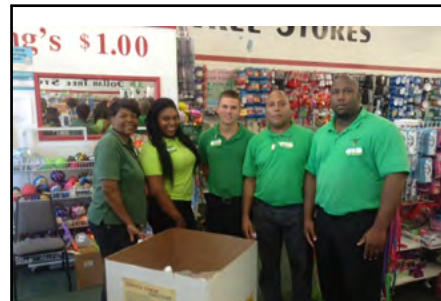
Bayou Chapter 3rd Annual Leadership and Mentorship Social

On Monday, the 29th of October, 2013, the NNOA Bayou chapter held their 3rd annual Leadership and Mentorship Social aligning with the United States Coast Guard District Eight Admirals Commanding Officers Meeting in New Orleans. The event, held at the Westin Hotel Canal Place, was a great success; attended by 47 officers, including the District Eight Commander, RADM Kevin Cook. As a result of this established informal gathering of senior, junior and warrant officers, 12 officers expressed their interest in joining NNOA and providing mentoring and professional development in the future to our naval officers.

This recurring opportunity ensures that our naval officers receive invaluable guidance, develop relationships, and pass on this knowledge to the rest of the Officers Corps.

Operation Homefront

The Bayou Chapter partnered with Operation Homefront and several local Dollar Tree Stores to have school supplies donated to deserving local middle schools. With the help of the local store employees really encouraging the customers to buy and donate supplies



Bayou was able to provide over 2000 pieces of supplies to 4 local schools: Behrman Middle School, Harriet Tubman, International Learning School and Belle Chasse Academy.

Coast Guard dedicates new home to WWII Medal of Honor recipient

WASHINGTON — The Coast Guard designated its new headquarters building on the West campus of St. Elizabeths the Douglas A. Munro Coast Guard Headquarters Building in a ceremony held here Wednesday.

Munro was engrained in the fabric of Coast Guard history for actions that earned him the Medal of Honor. As a signalman first class during the battle of Guadalcanal in September 1942, he volunteered to lead a detachment of landing craft attempting to evacuate nearly 500 Marines pinned on the beach under heavy fire. All were evacuated but the Marines who had stayed back to cover the withdrawal. Munro positioned his landing craft between the Marines and enemy guns to lay covering fire allowing the last of them to get off the beach. He was killed in the effort.

"Petty Officer 1st Class Munro's selfless service and sacrifice epitomizes our core values of honor, respect and devotion to duty. His enduring legacy has, and will always continue to, shape future generations of Coast Guardsmen," said Adm. Bob Papp Jr., Coast Guard commandant. "We are honoring that contribution to our service by dedicating this building to him."

In attendance at the naming ceremony were retired Coast Guard Reserve commander Doug Sheehan, nephew of Munro; Raphael Borrás, Department of Homeland Security, acting deputy secretary; and U.S. Rep. Eleanor Holmes Norton.

The Coast Guard began transitioning from their previous headquarters at Buzzard Point to the historic St. Elizabeths Hospital site in August and completed the move in November. The state-of-the-art, Leadership in Energy and Environmental Design certified facility is part of a consolidated Department of Homeland Security campus plan to be phased in over the next several years.

- See more at: <http://www.uscgnews.com/go/doc/4007/1961066/Coast-Guard-dedicates-new-home-to-WWII-Medal-of-Honor-recipient#sthash.fe0H9E2l.dpuf>

2014 National Naval Officers Association, Inc.
42nd Annual Professional Development and Training Conference
The theme of this year's conference is
NNOA: "Refocused, Committed and Poised for Mission Success"
8-11 July aboard Marine Corps Base Quantico
Hosted by *The Marine Corps University*



NNOA Navy Rep's Corner

Salutations:

Welcome to the NNOA Navy Rep's Corner!!! Last year the organization survived the storm of an extraordinary amount of fiscal turbulence and challenge. The Board of Directors of the NNOA had resilience that resulted in a successful 2013 conference for those in attendance. The conference objectives were met creating opportunities and unique experiences for those who attended.



A special thanks goes out to Admiral Jonathan Greenert, Chief of Navy Operation, VADM Bruce Grooms, Deputy Chief of Staff, Capability Development at NATO Headquarters Supreme Allied Commander Transformation, RADM Sinclair Harris, Commander U.S. Naval Forces Southern Command and U.S. 4th Fleet, and RDML Dwight Shepherd for their continued support of NNOA, the driving force behind the Navy's successful conference agenda. Other flag supporters contributing to the success of the 2013 conference were Adam Robinson, Jr., M.D., VADM, Medical Corps (Retired), RADM James Crawford, III, Deputy Judge Advocate General Commander, Naval Legal Service Command, RADM Mark Tidd, Chief of Navy Chaplains, RADM Gordon Russell, Commander, Navy Intelligence Reserve Command, and RDML Rebecca McCormick-Boyle, Chief of Staff, Bureau of Medicine and Surgery.

Currently, the conference planning committee is moving full speed ahead in developing the 2014 NNOA conference agenda. Please help me get the word out now that the conference will be held July 09-11, 2014 at the Quantico Marine Corps Base, Quantico, VA. All Junior Officers who are planning to attend can go to the NNOA website to request sponsorship for registration funds. You will be notified when funds are available.

Our top priority is to continue our mentoring initiative. So remember to bring your OSR/FitReps to the conference. Senior Officers will be available to do one on one mentoring concerning your career interests to assist you to effectively manage your career. Remember that timing is very important if you are considering a career move such as applying for a speciality school/program or Duty Under Instruction (DUINS).

My term as Navy Rep is up this year so if you are a senior 05 or 06 stationed in the Washington/Maryland/Virginia area interest in taking on this position contact me.

It has been a pleasure and honor to serve you over the past three years and I am looking forward to another successful conference year providing valuable tools for the attendees to add to their professional toolbox.

Sincerely,

CAPT Joel Parker
NNOA Navy Representative

"Coast Guard 2013 Civil Rights Service Provider"



Biennially, the Coast Guard recognizes a Civil Right Service Provider (CRSP) who demonstrates exceptional talent and abilities and who goes beyond the call of duty in supporting the Coast Guard Civil Rights mission. ALCOAST 310/13, July 30, 2013 announces the 2013 CRSP winner, LT Howard Vacco, Civil Rights Directorate, Region 3, SFBA Chapter Treasurer. LT Vacco distinguished himself through the many benevolent acts he eagerly embraced; notably partnering with NNOA to attract and recruit civilian minorities into the federal workforce and his fundraising activities that provided scholarships for underprivileged youth. LT Vacco is commended for his exemplary service and achievements. He brings pride to the service while promoting the tenets of civil rights and equal opportunity. The chapter is proud of his service and happy to have LT Vacco as a member our SFBA Chapter.

An additional Bravo Zulu is in order for Mr. Vacco who has been selected for promotion to LCDR as per PY14 Active Duty Lieutenant Commander Selection Board, message date time group 041515Z Oct 13, ALCGPSC 126/13.



NATIONAL NAVAL OFFICERS ASSOCIATION

Serving the Sea Services
 P.O. Box 10871
 Alexandria, VA 22310-0871

6 March 2014

From: National Treasurer

B.L.U.F.: I propose that the National Naval Officers Association increase regular dues payments for O-3 and below from \$50 to \$100 and for O-4 and above from \$100 to \$150 annually.

Background: In 2001 and 2005, regular dues were raised to \$50 and \$100, respectively for O-3 and below and for O-4 and above. In 2008, the expenses of the organization surpassed the break-even point with dues income at around \$38,000 and this gap has continued to increase substantially since then. Some of this gap is due to increases in expenses to better professionalize the organization (Executive Managing Director, professional website management and development, electronic payment of dues and the subsequent credit card fee charges). However, some of this gap is also due to the dues increases of 2001 and 2005, which was not sufficient to keep up with the rate of inflation (ROI) from 2005-2013. Illustrations #1-2 show the ROI vs. the utility value of the \$50 and \$100, respectively. \$50 in 2001 dollars and \$100 in 2005 dollars is only worth \$39.18 and \$89.90, respectively, in 2013 dollars and will continue to decrease in future years. That amounts to a decrease in the buying power and utility of the dues, which is supposed to support this organization.

Illustration 1

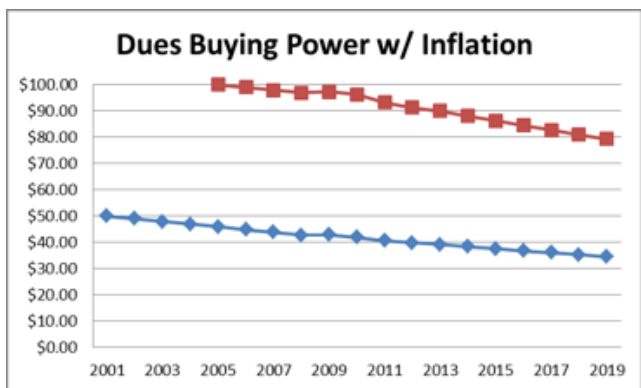
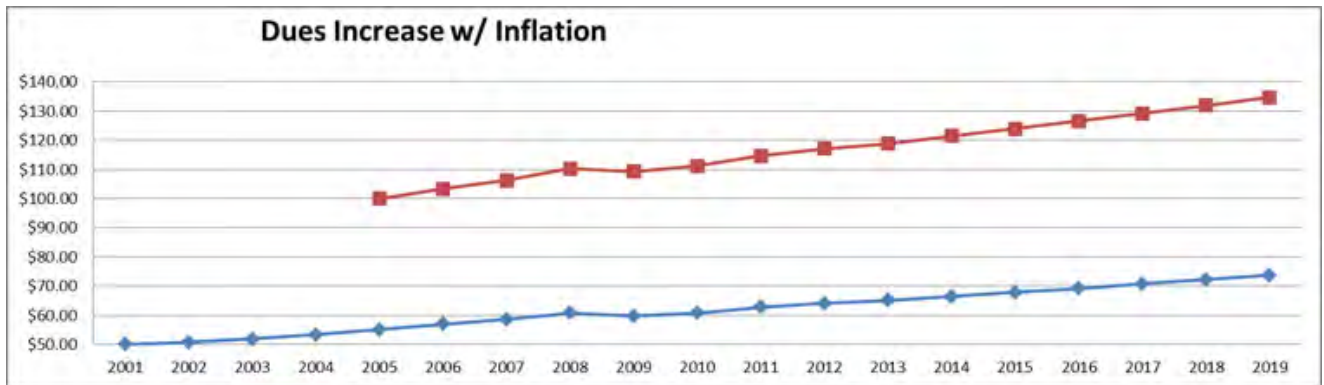


Illustration 2

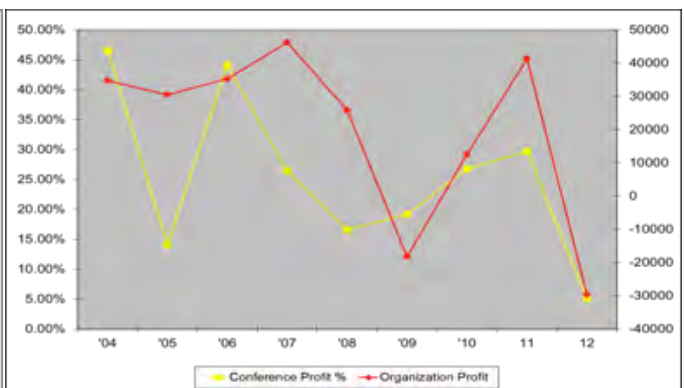


Illustration 3

Conclusion: The Board of Directors has taken painful but necessary steps to decrease our expenditures to include not renewing the Executive Management contract and holding teleconference Board of Directors meetings and foregoing Regional Vice-President/Chapter President Summit. Illustration #3 shows how there is a direct correlation between conference profit and organizational profit. As clearly demonstrated in FY13, due to Sequestration, conference attendee support from DoD and DHS should not be counted on for the success of a conference and therefore for the

financial security of NNOA. If this organization is to be self-sustainable, we must have an internal funding source, which sustains the basic administrative costs of running the organization. The proposed dues increase will ensure that regular dues will not have to be raised again for another decade to account for rate of inflation increases. Additionally, I predict that it will produce thirty-six thousand dollars in regular dues revenue versus the twenty thousand currently being produced. The proposed increase of regular national dues still will remain significantly low comparative to other professional and social organizations.

Submitted by: Colonel Grady A. Belyeu Jr.



NATIONAL NAVAL OFFICERS ASSOCIATION

Serving the Sea Services

P.O. Box 10871

Alexandria, VA 22310-0871

MEMORANDUM

March 7, 2014

From: NNOA National JAG
To: NNOA General Membership
Subj: ELECTIONS

1. The following offices will be elected during the 2014 NNOA Professional Development Training Conference for two-year terms.

President	Secretary
Membership Director	Chaplain
Central RVP	Western RVP

2. The respective services will also elect representatives. The elections will be ratified at the General Assembly:

Coast Guard Rep
Marine Rep
Navy Rep

3. The following positions will also be elected by the respective communities to fill the unexpired term through 2015.

These elections will also be ratified at the General Assembly:

Reserve Representative
Retired Rep

Very Respectfully,

Tamia N. Gordon

Judge Tamia N. Gordon

Meet the Doctors...

Dr. Angela Stanley, earned her Doctor of Nursing Practice (DNP) from the Medical University of South Carolina; Commander Stanley is currently in transit to her new duty station, Naval Hospital Portsmouth, VA where she will serve as Associate Director, Healthcare Business Operations. Dr. Stanley is pictured below with the Dean of the College of Nursing - Dean Gail Stuart (L) and an unknown Professor (R)



Dr. Michael Williams, Ph.D. earned his Doctorate from George Mason University in Public Policy with a focus on U.S. Governance and Civil Military Relations. LtCol Williams currently serves as American Government Instructor & Senior Academic Advisor, Political Science Department and Admissions Board Official at the United States Naval Academy



Hampton first Navy nurse to receive honor for excellence



Assistant editor Mary Yarrison, honoree Lieutenant Dwight Hampton of the Navy Bureau of Medicine and Surgery, and Cathy Merrill Williams. Photograph by Jeff Elkins.

Opelousas native LT Dwight Hampton recently made history by being the first U.S. Navy nurse to receive the “Excellence in Nursing Award” presented annually by Washingtonian Magazine.

The award honors registered nurses who go beyond the call of duty to enhance the well-being of their patients and their community.

Hampton, was honored for his work as the deputy director of the U.S. Navy’s Medical Home Port Program Management Office.

“Time and time again, I saw LT Hampton go to clinics and galvanize the staff into transforming their work methods for better care,” said LT Commander Sunny Ramchandami, MD, medical director of the Naval Medical Center in San Diego.

According to the award, Hampton joined the Navy in 1990 and worked in navigation before going on to nursing school.

“He then became a part of a broken military health care system,” the award committee said. “Sick people had trouble accessing care. Issues as simple as prescription refills required office visits, creating a log jam that prompted many people with routine ailments to turn to expensive-urgent care facilities and ERs.”

Hampton was honored for his work that overhauled the system.

Working 60 hours or more a week, he frequently logged more than 100,000 flight miles a year visiting naval clinics throughout the world.

“His Navy travels have included trips to Yokosuka, Japan; Okinawa, Japan; Sigonella, Italy; Guam; Rota, Spain; Hawaii and numerous trips within the United States to train Navy medical and administrative staff in pediatric, family practice and internal medicine ambulatory care clinics,” the committee said.

His supervisors praised his work, saying he was instrumental in improving care, reducing ER visits and helping institute this new patient-centered Medical Home Port program four years earlier than projected.

Hampton called the award a great honor and praised his life in Opelousas for giving him a strong foundation.

“I enjoy everywhere I travel, but I always keep a special place in my heart for the people, culture and, to be honest, the food of Opelousas,” Hampton said.

“If I have had any success, I am sure my Opelousas-based upbringing played a large part in it. It taught me to respect everyone and that I could learn something positive from anyone,” Hampton said.

Hampton currently works as the deputy director and nursing subject matter expert in the Medical Home Port Program Management Office at the Bureau of Medicine and Surgery in Falls Church, Va.

He is married to Stephanie L. Hampton and the couple and their preschool-age daughter presently live in Burke, Va.



J.D. Hampton Sr., Stephanie Hampton, honoree LT Dwight Hampton, and Teresa Dent. Photograph by Jeff Elkins.

Article By William Johnson (Opelousas, La.) Daily World

Montford Point Marines Visit CNATTU Oceana

By MSgt Curt Clarke, USMC (Ret), Special to the Jet Observer

Since 1775, the U.S. Marine Corps has served the country in peace and war. Today, the Marine Corps is comprised of a diverse group of men and women warriors who consistently rise to the challenges asked by the nation. Many of the opportunities for servicemen and women of different ethnic backgrounds to serve were only made possible by the front runners in the Marine Corps, who set the foundation on diversity in the ranks.

Several local heroes were honored at a wall dedication at the Center for Naval Aviation Technical Training Unit (CNATTU) Oceana Feb. 21. The wall, which honors the Montford Point Marines, will serve as a living monument to educate students, staff and visitors of the aviation training facility at NAS Oceana. The 14 men highlighted on the wall are part of an elite group of men who struggled to become Marines during a time of racism and segregation.

From 1942-1949, approximately 20,000 African-American men survived the harsh treatment at the segregated boot camp known as Camp Montford Point in Jacksonville, N.C. Six Montford Point Marines were represented at CNATTU, including Jimmy Hargrove, William Brown, Tommy DeRamus, John Johnson Jr., Robert Nichols and Joseph Williams.

Although now deceased, Williams was represented by his daughters Carolyn Williams Washington and Deborah Williams Dunn.

They were greeted by CNATTU Oceana Commanding Officer Cmdr. Richard S Sherman and his team. The event included a video presentation and a spoken word performance by Gunnery Sgt. Lawrence Dean, also known as "Life." The wall was the vision of Sherman, who was assisted by Staff Sgt. Jetaun Washington, Sgt. Courtney Jones and Sgt. Mikal Ali.

Hargrove spoke on behalf of his entire group of brothers. "Thanks for this great tribute to our service and sacrifice to our nation. I did not expect to see segregation when I joined in 1948, but through all the negative things, I had to forgive," said Hargrove, who served 30 years and retired as a master gunnery sergeant.

During the 1940s, these men only wanted to be treated as equals, be allowed to fight and serve as Marines, but they ultimately had to "fight for the right to fight." They endured extremely harsh physical and verbal treatment because of the color of their skin, yet they demonstrated to the racist-minded individuals that they could fight, bleed and die for the United States of America as proud, honorable Marines.

Close to 70 years after President Roosevelt established the directive giving African-Americans the opportunity to serve in World War II, Korea, Vietnam and other military campaigns, they were awarded the Congressional Gold Medal. As it states on their medals, "For Outstanding Perseverance and Courage that inspired Social Change in the Marine Corps," the Montford Point Marines did more than just serve as Marines during major conflicts abroad and at home, they opened doors by not quitting.

In those years, the Montford Point Marines have unknowingly served as pioneers for many minorities and women who served after them. The commitment and sacrifice of the Montford Point Marines, paved the way for many "firsts" for future generations, including Edgar Huff who became the first African-American in the Marine Corps to be promoted to the rank of sergeant major; Frank E. Petersen, the first Marine Corps African-American aviator and lieutenant general; and the first African-American administrator of NASA, retired Marine Corps Major Gen. Charles Bolden.



Montford Point Marines were honored at CNATTU Oceana, Feb. 21, with the dedication of a tribute wall in building 223. Original Montford Point Marines John Johnson, William A.L. Brown, Robert E. Nichols, and Tommy Deramus listen as Jimmy Hargrove relates the history of the Montford Point Marines. *Photo by Harry Gerwien*



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